



June 6, 2012

## Hughes Recognized as a "Triple Winner" by Alliance for Workplace Excellence (AWE)

### Washington D.C. Area Business to Receive Workplace Excellence Seal of Approval, the Health & Wellness Trailblazer Award and the EcoLeadership Award

GERMANTOWN, Md., June 6, 2012 /PRNewswire/ -- Once again, Hughes Network Systems, LLC (HUGHES), the global leader in broadband satellite networks and services, has been honored by the Alliance for Workplace Excellence (AWE) as one of the Washington, D.C. area's best places to work. In addition, Hughes was one of 28 Mid-Atlantic regional businesses to have demonstrated their commitment to environmental sustainability, receiving the EcoLeadership Award. These awards will be presented to the 73 winning companies at the AWE Annual Awards Luncheon being held on June 11, 2012 at the Bethesda North Marriott Hotel and Conference Center.

(Logo: <http://photos.prnewswire.com/prnh/20110112/NE29456LOGO> )

The Alliance has recognized the best places to work for the past thirteen years, honoring organizations that promote professional fulfillment and personal wellness—at work, at home, and in the community, as well as their commitment to environmental sustainability.

"Hughes is honored to be recognized again this year as one of the area's best places to work and to be one of only 18 organizations to receive all three awards," said Pradman Kaul, president of Hughes. "Our employees are our most important asset, and we are committed to providing a positive work environment with a range of wellness resources to ensure they achieve a healthy work-life balance."

Michelle Pearre, vice president of Human Resources at Hughes added, "Hughes offers a variety of exercise programs and facilities, as well as numerous health and wellness programs which we believe helps employees be more productive and creative; and recognition of our commitment to environmental sustainability reflects many new 'green' initiatives undertaken across the company."

Of the 73 employers honored, 66 received the Workplace Excellence Award, 45 the Health & Wellness Trailblazer Award, and 28 the EcoLeadership Award. The 73 winning companies represent more than one million employees from organizations of all sizes and in all sectors—private, public, and nonprofit.

In order to be considered for the awards, applicants undergo a rigorous assessment process led by an independent review panel of professors, PhD professionals, and doctoral candidates in business, industrial/organizational psychology, and human resources.

Applicants were assessed in the following categories:

- Inclusive and flexible corporate culture and management practices;
- Family- and employee-friendly policies and programs;
- Strong health and wellness initiatives;
- Growth and learning opportunities; and
- Commitment to corporate, social, and civic responsibility.

#### About The Alliance for Workplace Excellence

The Alliance for Workplace Excellence provides a portfolio of services that allow employers to build excellent places to work. It created the Workplace Excellence and Health & Wellness Trailblazer Awards to highlight businesses that promote professional fulfillment and personal wellness at work, at home, and in the community. Launched in 2009, the EcoLeadership Award honors companies that recognize the importance of environmental sustainability.

The Alliance is a 501(c)3 nonprofit organization founded by Montgomery County, Maryland, and Discovery Communications. For more information, visit <http://www.excellentworkplace.org>.

#### About Hughes Network Systems

Hughes Network Systems, LLC (Hughes) is the world's leading provider of satellite broadband for home and office, delivering innovative network technologies, managed services, and solutions for enterprises and governments globally. HughesNet® is

the #1 high-speed satellite Internet service in the marketplace, with offerings to suit every budget. To date, Hughes has shipped more than 2.8 million systems to customers in over 100 countries, representing over 50 percent market share. Its products employ global standards approved by the TIA, ETSI and ITU organizations, including IPoS/DVB-S2, RSM-A, and GMR-1.

Headquartered outside Washington, D.C., in Germantown, Maryland, USA, Hughes operates sales and support offices worldwide, and is a wholly owned subsidiary of EchoStar Corporation (NASDAQ: SATS), a premier global provider of satellite operations and digital TV solutions. For additional information about Hughes, please visit [www.hughes.com](http://www.hughes.com).

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