

Hughes Recognized as a Top Place to Work by Alliance for Workplace Excellence for 17th Consecutive Year

Company also Receives Awards for Health and Wellness, EcoLeadership and Diversity

GERMANTOWN, Md., May 17, 2016 /PRNewswire/ -- <u>Hughes Network Systems</u>, LLC (Hughes), the global leader in broadband satellite solutions and services, has again been recognized by the Alliance for Workplace Excellence (AWE) as one of the Greater Washington, D.C. area's best places to work, receiving AWE's Workplace Excellence Seal of Approval for the 17th consecutive year.



Hughes was also honored with the organization's Health & Wellness Seal of Approval for the ninth consecutive year, and was one of 24 companies to receive the 2016 EcoLeadership Award and one of 12 companies to receive the 2016 Diversity Champion Award. The AWE awards honor organizations that promote professional fulfillment and personal wellness at work, at home, and in the community, as well as their commitment to sustainability and workplace diversity. This year's award recipients included 62 organizations of all sizes and in all types of industries from across the United States.

"Hughes is honored to be recognized once again as a top place to work and a leader in championing diversity and environmental stewardship," said Pradman Kaul, president of Hughes. "Our employees are our most important asset, and we are committed to providing a positive and inclusive work environment with a range of wellness resources to ensure they maintain a healthy work-life balance."

All award recipients undergo a rigorous assessment process led by an independent review panel of business professionals and master's and Ph.D. level students in the field of business, industrial and organizational psychology, human resources, environmental science, and public health.

"Providing a collaborative, committed workplace where people feel supported, listened to, and are able to achieve their personal best is a critical ingredient in achieving both employee productivity and company success," said Michelle Pearre, senior vice president of Human Resources. "At Hughes, our spirit is rooted in our values of teamwork, diversity, inclusion, trust, and innovative thinking, and we are committed to promoting a healthy balance of workplace and wellness programs that encourage these values and allow our employees to flourish."

Hughes will be recognized along with other recipients at AWE's Annual Awards Luncheon being held at the Bethesda North Marriot Hotel and Conference Center in Bethesda, Md., on June 10.

About The Alliance for Workplace Excellence

The Alliance for Workplace Excellence (AWE) is a 501(c)3 non-profit organization founded in 1999 by Montgomery County, MD and Discovery Communications. Over the past 17 years, AWE has been dedicated to empowering employers to build excellence in the workplace as a means of supporting the quality of life for employees, their families, and the community atlarge. AWE is dedicated to increasing the number of excellent workplaces within the business community through education and recognition, as a means to enhance the quality of life of its citizens and empower economic growth. For more information, please visit http://www.excellentworkplace.org/.

About Hughes Network Systems

Hughes Network Systems, LLC (Hughes) is the global leader in satellite broadband for home and office, delivering innovative solutions and a comprehensive suite of HughesON[™] managed services for enterprises and governments

worldwide. HughesNet[®] is the #1 high-speed satellite Internet service in the marketplace, with offerings to suit every budget. To date, Hughes has shipped more than 5 million systems to customers in over 100 countries, representing approximately 50 percent market share. Its products employ global standards approved by the TIA, ETSI and ITU organizations, including IPoS/DVB-S2, RSM-A, and GMR-1.

Headquartered outside Washington, D.C., in Germantown, Maryland, USA, Hughes operates sales and support offices worldwide, and is a wholly owned subsidiary of EchoStar Corporation (NASDAQ: SATS), a premier global provider of satellite operations and digital TV solutions. For additional information about Hughes, please visit www.hughes.com.

About EchoStar

EchoStar Corporation (NASDAQ: SATS) is a premier global provider of satellite and video delivery solutions. Headquartered in Englewood, Colo., and conducting business around the globe, EchoStar is a pioneer in secure communications technologies through its EchoStar Satellite Services, EchoStar Technologies Corporation and Hughes Network Systems business segments.

For more information, visit echostar.com. Follow @EchoStar on Twitter.

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